



Comprehensive IT Audit Checklist

Tech, Organization, People Enablement

This checklist is designed to help SVPs and VPs of Technology conduct a thorough audit of their IT operations using the People, Process, Technology (PPT) approach. Each section contains detailed items to assess, ensuring a comprehensive evaluation of your IT infrastructure and operations.



01 People Assessment

1.1 Skills and Competencies
Conduct skills assessment for all IT staff
Identify skill gaps in relation to current and future technology needs, including AI/ML, cybersecurity and cloud computing
Evaluate technical certifications and their relevance to job roles
Assess soft skills (communication, problem-solving, teamwork)
1.2 Roles and Responsibilities
Review job descriptions for all IT positions
Ensure clear definition of roles and responsibilities
Check for overlaps or gaps in responsibilities
Audit role-based access control (RBAC) as part of IT governance
Assess the effectiveness of the current organizational structure
1.3 Collaboration and Communication
Evaluate internal communication tools and their effectiveness
Assess cross-functional collaboration within IT teams
Evaluate virtual team collaboration practices, if you have a prevalence of remote work
Review communication processes between IT and other departments
Check for regular team meetings and their productivity



1.4 Training and Development Review existing training programs and their effectiveness Identify areas requiring additional training Assess the budget allocated for professional development Evaluate mentorship and knowledge transfer processes 1.5 Employee Engagement and Satisfaction Conduct anonymous employee satisfaction surveys Review turnover rates in IT departments Assess work-life balance and stress levels

Evaluate career growth opportunities within the organization



02 Process Assessment

2.1 Efficiency and Effectiveness
Map out key IT processes (e.g., incident management, change management)
Measure process cycle times and identify bottlenecks
Assess the use of automation in processes to reduce manual work and error- prone tasks, especially in incident management and monitoring
Assess adherence to industry standards (e.g., ITIL, COBIT)
Evaluate process documentation and its accessibility
2.2 Alignment with Business Objectives
Review IT strategy and its alignment with overall business goals
Assess IT's involvement in business planning processes
Evaluate how IT projects are prioritized and selected
Check for regular business-IT alignment reviews
2.3 Risk Management and Compliance
Review IT risk assessment processes
Evaluate compliance with relevant regulations (e.g., GDPR, HIPAA)
Assess incident response and disaster recovery plans
Assess cyber resilience strategies for compliance and the ability to respond to Advanced Persistent Threats (APT)
Review data protection and privacy processes



2.4 Service Level Agreements (SLAs) & Performance Metrics
Review existing SLAs with internal and external customers
Assess the process for monitoring and reporting on SLAs
Evaluate key performance indicators (KPIs) for IT services
Check for regular service review meetings with stakeholders
2.5 Continuous Improvement
Assess processes for gathering and implementing improvement suggestions, including feedback loops
Review the effectiveness of post-incident reviews and lessons learned
Evaluate the adoption of agile and DevOps practices
Check for regular process audits and optimization efforts



03 Technology Assessment

3.1 In:	frastructure and Architecture
	Review current IT infrastructure (hardware, software, network)
	Review of legacy system modernization efforts to assess cost efficiency and resilience
	Assess scalability and flexibility of the infrastructure
	Evaluate the effectiveness of cloud adoption strategy
	Review disaster recovery and business continuity infrastructure
3.2 Se	ecurity and Data Protection
	Conduct a comprehensive security audit
	Assess implementation of security best practices
	Review access control and identity management systems
	Evaluate data encryption practices for data at rest and in transit
	Evaluate adoption of a zero-trust security model, if applicable
3.3 Int	tegration and Interoperability
	Assess integration between key systems and applications
	Evaluate API management and usage
	Review data flow and consistency across systems
	Check for redundant or legacy systems that could be consolidated



3.4 Innovation and Emerging Technologies

	Assess adoption of emerging technologies (e.g., AI, IoT, blockchain)
	Evaluate how emerging technologies and green IT infrastructure might align with corporate sustainability goals
	Review processes for evaluating and piloting new technologies
	Evaluate the innovation budget and its utilization
	Check for partnerships with technology vendors and startups
3.5 Us	ser Experience and Accessibility
	Assess the usability of IT systems for employees, including internationalization/localization if IT systems serve global users
	Review mobile accessibility of key applications
	Evaluate help desk and user support effectiveness
	Assess the end-user feedback collection processes in support of continuous improvement
	Check compliance with accessibility standards for all users



Prioritization Framework

This section offers a framework to help SVPs and VPs of Technology prioritize remediation efforts based on risk, impact, and resource availability.

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4.1 Risk-Based Prioritization
Assign a risk rating (high, medium, low) to each identified issue
Evaluate the potential impact of each issue on business continuity and operational efficiency
Prioritize issues that expose the organization to the highest risk, such as data breaches or non-compliance with regulations
4.2 Business Impact
Identify which areas of the business are most affected by each issue (e.g., customer service, finance, operations)
Prioritize issues that impact revenue generation, customer satisfaction, or regulatory compliance
Evaluate how IT dependencies affect key business outcomes (e.g., if a process bottleneck impacts time-to-market for products)
4.3 Resource Allocation
Assess the internal and external resources required to address each issue
Prioritize issues that can be resolved with available resources without impacting critical business projects
Evaluate whether outside expertise (consultants, vendors) is needed for complex issues like infrastructure overhaul or major software integrations



4.4 Time Sensitivity

	Assign timeframes for each audit finding based on the severity of impact and the organization's risk tolerance
	Address issues that may become more costly or problematic if left unaddressed (e.g., legacy system failures, unpatched security vulnerabilities)
4.5 Q	uick Wins
	Identify audit findings that can be resolved quickly with minimal effort and expense
	Prioritize these quick wins to build momentum and demonstrate early success in the audit process